



Associate Pastor Nominating Committee

May Update

Spring has sprung and the Associate Pastor Nominating Committee continues their search for our next Associate Pastor. We continue to meet weekly and the Lord has provided us with over 150 resumes to evaluate and discuss. We are narrowing the search and are now preparing to listen to sermons and conduct interviews to narrow the field further.

The search for an AP is a 7 step process. We are currently working on Step 4.

- Step 1: ORGANIZE: Slate the APNC and receive training from the COM.
- Step 2: CREATE: Write the CIF including the AP job description, a description of LPC's congregation, mission and ministry. Present the CIF to Session and COM for approval.
- Step 3: SEARCH: Post the CIF on the PC(USA) website, advertise and follow-up on referrals.
- Step 4: REVIEW: Prayerfully evaluate each PIF received as well as available sermons, books and papers of candidates. Make phone calls for initial interviews.
- Step 5: SELECT: Conduct interviews, visit top candidates at their churches (without their congregation knowing) or visit a neutral location. Follow up on references.
- Step 6: NOMINATE: Report to Session and the congregation. Schedule and hold Congregational Meeting for a vote.
- Step 7: CELEBRATE: LPC holds an installation service for the new Associate Pastor. Thanks God for his guidance and assistance.

We recognize our team represents the entire congregation. We strive to review each and every résumé with the needs and future of LPC in mind. Our mission is to find your next Associate Pastor who meets the needs of the entire congregation. While the process is long and tedious, our team realizes that Jesus Christ is working through us and will ultimately lead us to the individual of His choosing. If you have any questions or concerns, please feel free to contact Terry Browning at 513-932- 5053 or 513-404-7247. Our e-mail address is lpcpnc@yahoo.com. The APNC thanks each of you for your prayers for guidance and wisdom. Please continue to pray not only for us but for our next Associate Pastor, that he/she will be open to the Lord leading. APNC Members:

Rick Bens	Terry Browning	Eric Hancock	Inga Kimple	Walt Legge	Renee Lay
Steve Newby	Lois Philips	Leslie Ryan	Pat Youther (Presbytery Liaison)		