

SUMMARY DESCRIPTION

The Senior Pastor visibly models a Christian lifestyle worth emulating to Lebanon Presbyterian Church (LPC) and the Lebanon community as an ambassador on behalf of the church. He or she is emotionally and spiritually healthy, demonstrating joy and hope. The Senior Pastor works closely with the Session in formulating vision and strategy based on God's leading for LPC. He or she serves as Head of Staff by managing, overseeing, directing and supporting the LPC Staff. The Senior Pastor has the primary preaching responsibility and is expected to provide excellence in preaching. In addition, the Senior Pastor should frequently engage in the oversight of teaching, evangelism, pastoral care and prayer ministry in the church.

QUALIFICATIONS

- Has a deep, passionate faith that models the character and integrity that flows from a vital relationship with Jesus Christ and the indwelling of the Holy Spirit
- Must be ordained or ordainable by the Evangelical Presbyterian Church
- Possess strong preaching, teaching, leadership, and discipleship skills
- Demonstrates a Shepherd's heart through exceptional relationships and deep pastoral care with all ages
- Ability to connect and minister to our multi-generational church
- At least seven to ten years of pastoral leadership experience in a thriving church is highly desirable

PRINCIPAL DUTIES

1. Worship and Preaching

- A. Preach Biblical, Christ-centered sermons that will invite people of all ages to deeper faith, devotion and love for God. Such preaching should inspire a call to action in the daily lives of the congregation.
- B. Work with staff and lay persons to prepare worship services that will glorify God and help people to experience His presence.
- C. Provide guest preachers to fill the pulpit on special occasions.
- D. Perform weddings, funerals and sacraments as needed.

2. Leading Staff and Administration

- A. Supervise, manage and ensure the accountability of the professional men and women of the ministry staff by helping them to set and accomplish their ministry goals.
 - B. Foster an environment of teamwork, collaboration and a high standard of excellence amongst the ministry and office staff.
 - C. Provide pastoral care through nurturing and serving relationships with the staff.
 - D. Work with personnel to determine future staffing needs.
 - E. Provide effective communication within the church body through the Chronicle Newsletter, worship guide, phone tree, Sunday morning announcements, congregational letters, brochures, and by listening to the congregation, staff and lay leaders.
 - F. Moderate the meetings of Session.
 - G. Serve as staff liaison and participate on church ministry teams.
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PRINCIPAL DUTIES CONT.

3. Pastoral Care

- A. Visit those who are critically ill or hospitalized.
- B. Comfort and counsel those in need.
- C. Pray for the congregation.
- D. Provide premarital counseling for engaged couples.
- E. Provide baptism counseling.

4. Visionary Leadership

- A. Work with Session, staff and lay leaders to identify and pursue God's vision/mission for LPC.
- B. Communicate the vision to the congregation.
- C. Identify and mobilize financial and human resources to accomplish God's vision/mission for LPC.
- D. Conduct leadership development and training for current and future church leaders.

5. Discipleship

- A. Provide Christian teaching and training (biblical, spiritual, and theological) that will grow and mature people in their faith and equip them for Christian living, mission, and ministry.
- B. Provide oversight for all Christian education ministries of the church to make certain that we accomplish our goal of making disciples faithful and fruitful.

6. Connections and Networking

- A. Participate in the life and ministry of the EPC Midwest Presbytery.
- B. Keep informed and aware of developments within the denomination as they relate to our congregation.
- C. Network with other churches and Christian mission organizations to find ways to serve and partner together.
- D. Network with community leaders.

SUPERVISION: *Reports to the LPC Session*

This is a full-time, exempt position.