



Check INDEX

SENIOR PASTOR’S REPORT	2
ADULT EDUCATION	3
BUILDING AND GROUNDS	5
CHILDREN	7
DEACONS	10
FAMILY MINISTRY	13
MARIAN HAVEN PLAYSCHOOL	14
MISSIONS	16
PASTORAL CARE	19
PERSONNEL	20
PRESCHOOL	22
REACH OUT	23
SAFETY	26
STUDENTS	28
YOUNG ADULT & COLLEGE MINISTRY	31
WORSHIP & MUSIC	32
2023 FINANCIAL REPORT	34
2023 FINANCIAL BALANCE SHEET	35
2024 OPERATING FUND BUDGET	37

SENIOR PASTOR

There's an old song by Kenny Rogers, "You Picked a Fine Time to Leave Me, Lucille." In that song, the singer complains that his wife (Lucille) has left him "with four hungry children and a crop in the field." In other words, she left him at the worst possible time.

After 21 years as your pastor, it is hard to leave. Together, we have shared joys and sorrows. We have prayed, worshipped, and gone on mission trips. We've been through Covid, major building campaigns and the decision to leave the PC(USA). In that time, I have baptized, married, and buried hundreds of members. It is hard to leave! And yet, I take comfort in three things.

First, the church is thriving. LPC is healthy and unified. I am not leaving you with a mess to clean up, bitter conflict or a downward spiral of malaise. Jesus is alive in this church, and it shows! As I've often said, I don't know a church that is more loving, giving and devoted to serving Christ. Spiritually and financially, the church is in great shape, and I thank God for that.

Second, I'm grateful for Jeff Moore, who will be taking my place as Senior Pastor. Jeff is a warm-hearted, Christ-centered man who preaches the Bible. He has many years of pastoral experience. When I had coffee with Jeff back in November, I asked him: "What is your main spiritual gift?" He replied, "Encouragement!" With so much pain and heartbreak in this world, that gift is urgently needed. Recently, a friend called me who was born in Egypt and serves as a Presbyterian pastor in Florida. He told me, "Peter, I heard that Jeff Moore is coming to your church! I know Jeff! He is a wonderful man of God!" As one who is deeply invested in this church, it is good to know you are calling a good and Godly shepherd to feed the flock.

Third, I am grateful for our lay leaders. The Bible tells us that the church is a "Priesthood of believers." (1 Peter 2:9). In other words, the ministry of the church belongs to lay people. When I first came to LPC, that was lacking. The staff was making most of the decisions. Gradually, this has changed. Over the years, God has raised up some amazing men and women to serve as Elders and Deacons and they are exercising their God-given authority as leaders. I am also grateful for our staff, who are responsible for training and equipping the saints for ministry. Our staff is united, hard-working, and devoted to Jesus Christ and his mission.

It is very hard to leave this church I love so much. However, I believe my season of ministry here has ended and I must follow the call of Christ on my life. You will always be in our hearts and prayers.

Your servant In Christ,
Peter

ADULT EDUCATION

Our Mission: The Adult Education Ministry Team will encourage disciples to become transformed in their Christian walk with Jesus Christ through learning communities, Biblical study, and life application courses.

The Adult Education ministry team for 2023 included Vicki Dalzelle, Nina Dorsch, James Martin, John & Fran Morris, Steve Newby, Pastor Stephanie Poblentz, Ron Warncke, and Pastor Peter Larson.

Guided by our mission, the Adult Education Ministry Team supported a variety of learning opportunities in 2023.

- Again, this year, John and Fran Morris, aka “The Bible Pushers,” supported people who took up the challenge to read the whole Bible within the year (or two).
- The **Women’s Bible Study** met each Thursday afternoon during the winter and fall; while the **Men’s Bible Study** coordinated by Ron Benedict and Mike Dunn met each Thursday evening during the year.
- A variety of **Adult Sunday School** classes support the Adult Education Mission: **Bible and Life** coordinated by Jim Garrett, **Faith Explorers** led by Gary Ensing, **Faith Weavers** offered by Jim VanDeGrift, **Parents Connecting** led by Christy Johnson and John Untener, and **SALT (Seeking Adults Learning Together)**.
- We coordinate with “**The Marriage School**,” offered by Daniel and Rachel Sachs, to be part of WNT in winter and fall. The Marriage School meets on Wednesday evenings throughout the year, offering The Third Option, a relationship skills course that helps couples build stronger, healthier marriages.
- During **Winter Wednesday Nights Together (WNT)**, **Discipleship**, **Growing in Christ**, led by Pastor Stephanie Poblentz, focused on the 9 elements of the LPC Mission Statement.
- During the summer, Vicki Dalzelle led a Wednesday evening class studying the **Minor Prophets** and we learned how Jonah, Habakkuk, Haggai, Micah, Amos, and Hosea have lessons that still speak to us today.
- Fall WNT offerings included **Wonderfully Made** in which Pastor Peter Larson led the class in exploring what the Bible says about human sexuality and how we can speak the truth in love to people struggling with their sexual identity; **Knowing Scripture**, led by Steve Newby, in which participants learned basic steps for personal Bible study and principles for biblical interpretation as outlined by R. C. Sproul; and **The Sermon on the Mount: Life in the Kingdom**, a Bible study of chapters 5, 6, and 7 of Matthew’s gospel facilitated by Nina Dorsch.

The Adult Education Team also coordinates **Lenten and Advent devotional guides** written by the people of LPC. The devotionals are compiled by Molly Lucas, LPC's Creative & Digital Designer. **THANK YOU** to all the devotional writers who enrich our observance of these holy seasons!

As we begin 2024, we invite you to share with us your ideas about books, topics, and areas of Bible study that might be included in WNT classes, Sunday School classes, Bible Study groups, and special events. **WE INVITE YOU TO JOIN OUR MINISTRY TEAM!**



BUILDING AND GROUNDS

The Building and Grounds team oversees the maintenance, operation, and utilization of the LPC facilities and grounds. Our thanks go out to the many, many volunteers who have spent countless hours planting flowers, trimming shrubs, painting walls, clearing roof gutters, shoveling snow, cleaning kitchens, patching leaky roofs and other jobs far too numerous to list in order to ensure our facilities and grounds are maintained in excellent condition. We would like to especially thank Tony and Mindy Moore (Cardinal Landscaping) for maintaining our green spaces over the spring and summer.

Workdays

While blessed with a beautiful facility and outside area, the Building and Grounds Team is always ready to provide minor maintenance and upkeep when needed. In 2023 we held numerous all Team workdays along with many individual hours to clean flowerbeds; trim shrubs & trees; clean window wells, drains & windows; organize garage & storage areas; replace ceiling tiles and toilets; paint and other minor repairs.



Maintenance/Events

- Continued LED light fixture conversion.
- Replaced drains and flat roof over vestibule entrance.
- Repaired sidewalk and aprons along Warren Street.
- Installed a new split HVAC unit in the preschool kitchen.
- Replaced HVAC units 4, 7, & 17.
- Restriped back parking lot.

Transportation

Our 2012 bus was primarily used by the Playschool to pick up students on weekday mornings. Additional uses included trips for the Children/Student Ministries and Missions. Minor repairs were made, and our hope is to utilize this bus for several years to come.



Budget

We praise God to have been able to maintain the facility and grounds, make some improvements, and complete several repairs with the funds so generously entrusted to us. We ended the year \$2,699.55 over budget due to HVAC replacements costs.



The team included Neil Tunison (Team Leader), Mike Schneider (Elder), Rick Oliver (Elder), Nick Andrews, Phil Craig, Scott Hobbs, Dave Kuyper, Bob Lane, Dave Lupberger, Bill Moore, Steve Newby, Roger Sims, Jim VanDeGrift, and Michael Vezmar. Staff Liaison: Sherry Showalter.

CHILDREN

This year the Children's Ministry Team focused on:

- Continuing to provide quality Biblical programs and classes that the kids love to come to.
- Reaching out to the community, sharing the love of Jesus with them, and providing opportunities for them to meet and get to know our church family.
- Building relationships between the church family and the Preschool/Playschool families, The Marriage School families, and also our chartered Cub Scout troop.
- Providing intergenerational opportunities for fellowship.
- Emphasizing and providing specific opportunities for the church family to pray for the children, parents, and volunteers involved in our ministry.

Sunday Mornings:

In **Sunday School**, we continue to use The Gospel Project curriculum (Pre - 4th grade) and Be Bold (5th -6th grade).

This year we also added some core lessons to our Sunday School curriculum. The children are learning about the Lord's Prayer, the Fruit of the Spirit, the Ten Commandments, the elements of worship at LPC, the Four Spiritual Laws (about salvation), communion, and the books of the Bible. They are also encouraged to memorize a Bible verse each month.

Children's Church, for children age 3 through second grade, continues to be offered at the 8:30 service and children's worship bags are offered at all services.

Nursery care is taken care of by Tricia Strotman and Annie Gifford. They are doing an excellent job.

Wednesday Nights Together:

In January, during the **winter session of WNT Kids**, we once again studied about service and did various small service projects. We studied more stories from the Bible that exemplified such service, and the kids practiced serving during the week, as well as at church.

At this WNT, the children's choir was again led by Beth Larson. They performed for worship on two occasions and did a great job.

The fall session of WNT Kids kicked off in September. WNT Kids did BREAKOUT. The kids learned how to break out of an ordinary life and have an EXTRAordinary life by trusting Jesus as their Lord and Savior. They studied various stories from the Bible where those involved broke out of various tough situations (Daniel and the Lion's Den, Peter's breakout from prison, etc.). Many very deep conversations were had during this

WNT. The children, who seemed extraordinarily engaged, asked various questions about the Bible and faith. Two children gave their hearts to Jesus, and doors were opened for more such conversations in the future. I attribute the success of these discussions to the people who **prayed** for our WNT kids ministry. We specifically recruited people to pray in the Prayer Room here at church each Wednesday. They prayed for the kids, families, and volunteers for just 10 minutes during WNT, and it made such a difference!

During both sessions of WNT in 2023, we provided an **intergenerational** mingling of kids every other week, by getting together to participate in a science experiment related to the lesson at hand. The kids loved it and we will continue to do this.

The children's choir, under the direction of Beth Larson, prepared for another great Christmas musical. They performed in front of a packed house. Their message this year was that we need to remember the true meaning of Christmas, God's gift, the birth of his Son, Jesus.

Engage 56 Events (for 5th and 6th graders):

This group continues to get together for various activities to foster friendships. This past year, we did a movie night and an Escape Room event.

We also went to the SuperStart Conference, which is put on by Christ in Youth. One of the main purposes of this trip was to allow our youth leaders and Andrew Johnson the opportunity to interact with the 5th and 6th graders before the 6th graders transitioned to Student Ministries. This went well and allowed for a much smoother and less "scary" transition.

Outreach/Mission:

This year we held Hidden Candy Ranch and Twists and Turns VBS. Both of these events were great community outreach events, which brought a lot of families through our doors. Both were highly intergenerational events too. We had all ages in the church helping with our events, from 5th and 6th graders, to elders.

At our VBS, kids learned about how Jesus is there for us no matter what we are going through. For the first time this year, we offered a **Prayer Guide** for VBS. We asked the congregation to use the guide to pray for the families, kids, and volunteers specifically throughout the week.

Also new this year, we held a Birthday Party for Jesus for the kids involved in the Angel Tree ministry. The children who came had a great time, and they heard all about Jesus. One child was overheard to say, "This was the best day ever!" as he left.



Other Notes:

The Advent Wreath Making event and the All-Church Picnic were two other events that offered **intergenerational** fellowship. New this year at the picnic, Beth Larson led some really fun intergenerational games that everyone loved.

The Cub Scouts and the LPC Preschool and Playschool families were welcomed at preschool orientation and given gift cards to Carli's Cookies. They were informed of upcoming children's events and assured that we consider them to be part of our larger church family. They were also specifically invited to events throughout the year. The Cubs Scouts also helped with some of our events like Hidden Candy Ranch and VBS. This is another way that we've begun to form better relationships with them.

We've gotten to know several **Marriage School families** because they meet when we are having WNT Kids. We intentionally try to foster relationships with the kids and their parents during this time.

DEACONS

LPC Mission Statement: Lebanon Presbyterian Church (LPC) Deacons are called by God to share the love and healing of Jesus Christ. Deacons have a caring spirit and focus on the Biblical teaching of attending to the practical needs of LPC. During 2023, the Deacon Board met monthly on the second Monday of each month. Each Deacon served in one of three areas: Embrace My People, Feed My People, or Assist My People. Additionally, Deacons also cared for LPC “Flocks” by writing notes and checking in on congregants during the year.

Those serving as LPC Deacons in 2023: Leslie Andrews, Becky Creech, Vicki Dalzelle, Chris Earnhart, Elizabeth Griffin, Tari Heath, James Martin, Regina Morgan, Audra Morrison, Maggie O’Byron, Andy Rainey, Cathy Riggan, Gary Sheanshang, Lynn Steinkirchner, Connie Sudbrook, John Untener, Adam Waits, and Sue Waits.

This Deacon team served faithfully, willingly, and joyfully and exemplified I Peter 4:10 (NASB): “As each one has received a special gift, employ it in serving one another as good stewards of the [a]multifaceted grace of God.”

EMBRACE MY PEOPLE:

VISITATION TEAM: Team Leader, Lynn Steinkirchner

The visitation team assists the LPC pastors by conducting in-home visits with home-bound members and first- time visitors requesting a visit. The visitation team coordinates with the Associate Pastor to arrange visits twice a month, currently on the second and fourth Tuesday. Those going visiting meet at the church, at 1 P.M., to pray and divide into teams. The team did many visits this year and is an integral part of the Deacon ministry.

CARD MINISTRY TEAM: Team Leader, Leslie Andrews

The Deacon Card Ministry is responsible for sending cards to the LPC Family in times of illness, grief, personal challenge, or crisis. In total, over 250 cards were sent in 2023. LPC staff members receive a birthday card. This team also provides support and encouragement for LPC college students and LPC family and friends serving in the military. College students receive Easter and Thanksgiving greetings with a \$5 card for coffee. Military members receive greetings and a note of thanks for the Fourth of July.

GRIEF SUPPORT: Team Leader, Becky Creech

The grief support ministry encourages LPC members and friends who have lost a loved one by sending cards and a series of four “Journeying Through Grief” booklets at four significant times during the first year. Shepherd Ministry led by Adam Waits is a new ministry to welcome, assist, and follow new members.

FEED MY PEOPLE:

WEDNESDAY NIGHTS TOGETHER (WNT): Team Leader, Audra Morrison

The WNT team provides complete meals on Wednesday nights timed to coordinate with LPC class times. Wednesday night sessions are 10 weeks in the fall, 11 weeks in the winter and this team provides a meal for each session serving an average of 75 people per Wednesday night. WNT provides not only a meal, but also a place for those who like to work in the kitchen and serving alongside the kitchen crew.

MEMORIAL RECEPTION MEALS: Team Leader, Vicki Dalzelle

The purpose of a memorial reception meal is to provide Christian hospitality and comfort through food and fellowship to LPC friends and family during a time of loss, sorrow, and grief. LPC Deacons provide a memorial reception at the church or arrange for a meat tray to be delivered to LPC members after a loss of a spouse, parent, sibling, or child. There were nine memorial reception meals during 2023.

BLOOD DRIVE: Team Leader, Sue Waits

In cooperation with a professional blood center and the LPC office, the blood drive team leader makes arrangements to hold at least six blood drives per year in the Ark. LPC members and friends donate food and snack items while offering support after a person has donated blood to ensure they are ready to safely leave after donating.

In 2023, there were 353 blood donors which impacted an amazing 1059 lives!

FREQUENT MEALS: Team Leader, Elizabeth Griffin

The frequent meals ministry provides meals to LPC members following surgery, hospitalization, births, or other special circumstances. After receiving notice that a person needs help with food, the team leader notifies a list of people who have volunteered to help in this way. Although the team was always ready to serve, there wasn't much need in 2023.

SIGN-UP GENIUS: Team Leader, Regina Morgan

The Sign-Up Genius application is the LPC Deacon's process to create and manage online signups for food and volunteers. In 2023, Sign-up Genius was used to organize food and volunteers for WNT, Frequent Meals, Memorial Reception Meals, Coffee Bar Volunteers, and anything else that needed an easy and organized way to sign-up those interested in volunteering.

ASSIST MY PEOPLE

Hands-On: Team Leader Gary Sheanshang

The Hands-On team provides temporary assistance to LPC members, constituent visitors, and individuals in the community with external and or internal household needs. For example, raking leaves, light vacuuming, seasonal preparation, and small moves (packing, etc.).

In conclusion, 2023 was a fruitful year for the Deacon Board and it was a pleasure to serve with each and every Deacon. Those ending their Deacon term in 2023 are Becky Creech, Audra Morrison, Tari Heath, Gary Sheanshang, Adam Waits, and Sue Waits. (Thank you for serving so faithfully!) John Untener is the 2024 Deacon Board Moderator (chair).

Respectfully submitted,
Tari Heath, 2023 Deacon Board Moderator (chair)

Family Ministry

2023 was an exciting year for Family Ministry! We were able to continue many of the ministries from previous years, while also taking a good look at what we can do differently moving forward. Session commissioned a Session Subcommittee to look at the state of Family Ministry, and after meeting for one year, the subcommittee felt it would be appropriate to launch a brand-new ministry team focused on Family Ministry. This new team brings together representatives from Adult Education, Student Ministry, Children's Ministry, and parent representation to implement overarching ministry across teams. We are looking forward to begin tackling ministry as a new team, in partnership with Pastor Jeff Moore.

We continued to focus on evangelistic outreach events throughout the year, that brought together multiple generations from the church together. This includes a successful after VBS celebration, and our largest Candy Hunt yet! We could not have done any of these events without the support of the entire congregation. It has been a pleasure to watch our welcoming and loving church family welcome in so many new families and get them connected into LPC.

Your Partner in
Christ,

Rev. Stephanie
Poblenz



MARIAN HAVEN PLAYSCHOOL

Mission Statement: To provide a warm Christian atmosphere where children feel secure, stimulated, and encouraged to be creative. Our goal is to partner with families to allow children to grow at their own pace within a standardized curriculum. Children will have opportunities to Learn, Play and receive Care, preparing them for future success in education and in life. Our staff will provide an environment which is supportive to help children realize that they are special because God created them for a unique purpose. "Train a child in the way he should go, and when he is old he will not turn from it." Proverbs 22:6 NIV

The Marian Haven Playschool is a mission outreach program of Lebanon Presbyterian Church, which started in 1968! Each year, we choose twelve four-year-old children from families in need to attend Playschool. We strive to teach the children how important they are, how loved they are and how special they are. Our goal is to instill in them the belief that they are children of God and how important God is and will be in their lives. We truly love these children to Christ. As a mission outreach to our students, this also extends to their families. We let them know we are here for them as they experience health, financial and parenting needs. The Mission Committee is ever faithful in providing for the needs of these special children and families in our community. Helping children to develop a good feeling as individuals is a primary goal of Playschool. We want them to feel at home in a loving environment.

Every morning we pick the children up with the Playschool bus and bring them to church for class. We believe the bus is a blessing to our ministry as some children would not be able to attend without this transportation service. We provide car seats and boosters for the children who ride the bus. We keep the bus clean, perform weekly inspections of the bus and scrape the bus when it snows! Besides daily pick-ups, we use our bus for many fun field trips throughout the school year as well. Our trips include Gorman Heritage Farm, Caesar Creek Flat Fork Ridge Playground, Irons Fruit Farm, the Cincinnati Zoo, the Warren County Sheriff's Office, "Touch A Truck" with the Lebanon Fire Department, the Lebanon Post Office, the Lebanon Public Library and this year we added a new trip to Grandma's Gardens! It was such a magical morning for the kids and their families! We were blessed with a train ride, hot chocolate, and the kids were also given an adorable stuffed animal!! We are so thankful to the Rhineharts for their generosity and giving hearts. It truly was a magical day for us! We are so very thankful for our bus! (When the weather permits, we walk to the destinations in downtown Lebanon which promotes healthy exercise!) We always encourage the families to accompany us on our field trips!

On Thursdays we had Chapel with Pastor Peter. The children (and the teachers) look forward to this special time of worship and song. With Peter's retirement, we will be switching our Chapel Day to Fridays with Stephanie! We also love our Wednesday class: Music with Tari Heath! The children love Miss Tari, and they love learning new songs!

Every December we put on a CHRISTmas Program and act out the Nativity Story. The children dress up in costumes for this very special event and the families love it! This year we had a

reception with cookies in the Narthex after the program and it was such a blessing to see families connecting at this event.

We put extra emphasis on the families doing things together. We send home Family Homework each month which consists of a project the students need to complete WITH their family and no electronics. The families have a lot of fun doing this and spending more time with the family is always a blessing!

The only fee we ask for from the Playschool families is a \$3/week Snack Fee. We shop with the intention of providing healthy snacks for the kids each morning. {Sometimes, this snack might be the only food they get during the day.}

The teachers take continuing education classes as well as CPR, First Aid, Child Abuse Prevention, Communicable Disease and Transportation Guidelines. Our goal is always the safety of the children. After all, every student in our class is someone else's whole world!

At Playschool, we use Creative Curriculum, a high-quality learning experience to prepare children for success not only in school but in life. We want to give them a positive preschool experience and empower confident, creative and caring learners.

We welcome volunteers in our room! If Playschool sounds like something you can put your heart into, please contact us!

Julie Crago

Director/Teacher

Mary Lou Kusler

Teacher



MISSIONS

The charge of the LPC Mission Committee is to go into all the world and make disciples through evangelism, medical care, food and other necessities, and education.

Following are some of the highlights of 2023.

- Although we were not able to make our regular adult trip into the Yucatan Peninsula, we were able to continue work in our 80 years of partnership by providing funds to retired missionaries and emergency assistance to various people. The Presbyterian churches in Mahanaim and Xocenpich continue to grow and serve the people there and in outlying villages.
- LPC provided funds to Illmamen school in Kenya, allowing for the completion of the classroom and administration projects, needed books, tuition, and school lunches. Now over 150 children are students. We supported Solomon and Alice as they continued their sports and sustainable living projects.
- On July 11-20, 13 people traveled to Kenya to see the Illmamen school and meet with our fellow Christians.
- We continued our support of Pastor Hector Reynoso and the Hispanic Genesis Church in Mercedes, TX in the Rio Grande Valley.
- In Detroit, MI the high school and college youth worked with Pastor Brian Evans and his 5Point7 Church in the inner-city, hosting a cookout and kids' game day. The group also worked at nearby sites, gardening, teaching, reading, and doing construction projects. A generous \$5,000 anonymous LPC gift will help start an afterschool program in 2024.
- We continued support of our many missionaries in the U.S. and throughout the world in Europe, Asia, Africa, and the Americas.
- Our annual spring Rummage Sale provided bargains for the local community, plus raised needed funds for our youth summer trip to Detroit. Leftovers were given to other charitable organizations. Nothing was wasted.
- Our annual golf outing, now named in honor of Mike McIntosh, was held September 10, with funds raised going toward the Illmamen school. A total of 40 golfers and generous sponsors raised \$8,000.
- We continued our special offerings on Palm Sunday, with money raised going toward the Feeding Ministry and the devastating earthquake in Turkey. On Christmas Eve, funds were raised for a 5 Point 7 Church afterschool program and India Gospel League's plan to build a new church in every village.
- The sewing group of LPC ladies continued to donate beautiful handmade quilts, again to Family Promise.

- David, a pastor in Chiapas, MX was able to receive his doctorate in theology when we provided tuition for him. David cares for several small churches and often preaches on the street as an evangelist.
- Other funds were provided for a pastor in the Czech Republic, our Cambodian missionaries, the India Barefoot Pastors, and various church planters in North Africa. At the end of the year, we were able to provide small monetary gifts to several other missionaries. Many of these missionaries work in dangerous conditions, risking prison, fines, and death as they bring Jesus to the world, even to those who have never even heard his name.
- Our work continued in the Matanzas Seminary in Cuba, also with Svitlana who has moved from Siberia because of the Ukraine war, with John and Jen in Mongolia and the Caribbean, with Sam and Christa in Hungary, and Brandon with Young Life International.
- We successfully finished our sponsorship of two Afghan families that relocated here in Lebanon, although several volunteers continue to work with them.
- Support was provided for Ted and Paolina, Bible students from the Yucatan, who are studying and evangelizing in Buenos Aires, Argentina. We were able to help Ted as he worked as an interpreter and evangelist in Europe, visiting 12 countries in six weeks.
- Internationally, we helped many organizations such as ECHO, providing farming knowledge; Project Mercy; International Justice Mission; and Samaritan's Purse. In the US, we provided assistance to the Yakama Indian nation.
- We provided money and volunteers for Feed Nicaragua, an annual interchurch ministry held each November at the Countryside YMCA.
- Locally, we supported such groups as Warren County Gideons, Mount Pleasant Retirement Home, KAIROS prison ministry, Warren County Young Life, Matthew 25 Ministries, and Love Packages.
- In August, money was given for backpacks and school supplies for local students. LPC works in coordination with New Freedom Church and Joshua's Place to help children in the Lebanon School District.
- Feeding hungry people in Lebanon continued with the Monday night feeding ministry 'Soul Food Café' and the Lebanon Food Pantry. Numbers of needy families continue to rise, and we thank all who contribute regularly to these efforts.
- Although food prices rose dramatically, the Thanksgiving Basket ministry gave meals to over 160 families in need through baskets, turkeys, and gift cards. We especially thank Walmart for their assistance.
- At Christmas, Angel Tree gave gifts to children of prison inmates and many baby gifts were given to women with crisis pregnancies through Elizabeth New Life Center.

- We sponsored and equipped a bedroom in the new Family Promise facility. We have been working with Family Promise this year to provide meals and playdates even though we do not have families housed in the church at this time.

As a mission-driven church, venturing into 2024, we hope to send out adult and youth mission teams nationally and internationally, to go forward with Family Promise, to continue our feeding ministries, and begin other projects as the need arises. But whatever the new year brings, we will continue to carry out the mandates of the Christian faith just as Jesus and the apostles did before us. We encourage everyone to partner in our mission endeavors with your generous gifts of time, talent, and donations. The more we bless others, the more God blesses us in return.



PASTORAL CARE

What a wonderful year 2023 was! As always, there were many needs in terms of Pastoral Care. The willingness of our care teams, Deacons, and many caring individuals in our congregation, has allowed us to walk alongside those in our community who are hurting. Here are a couple of teams and programs that I would love to highlight.

Our Visitation team is still taking the lead on caring for those individuals who are either shut-ins or have a harder time getting to church. Every other week our team of 14 caring individuals go to visit our shut-in congregants, or those who could use some extra encouragement. The Visitation team provides a way to have continued, long term care for our Church family. The members of this team have formed deep relationships with these individuals we get to visit, and it is always a highlight of the week to spend time visiting with dear friends. I am deeply indebted to the Visitation team for connecting me with so many in our church family who I wouldn't normally meet on a Sunday morning. It is a joy to visit with these saints in our family, learn more about their stories, and how God has worked in their lives.

The Deacons have been doing a great job in continuing to expand the Flock ministry. Each Deacon has a Flock of members from our congregation. As the Deacon of a Flock, Deacons can be the contact if an individual needs care for an upcoming surgery or life event, or if the member has any other questions or needs. This has been a blessing to many in our congregation, including myself! With over 500 members in our congregation, it would be impossible for Pastor Peter and I to keep track of everyone's individual needs. The Flocks allow our Deacons to be "first line" of care needs. Then, the Deacons can pass the information to the pastoral team, if needed. With a church family so large and as vibrant as ours, it has been an integral piece of how we care for our congregation.

Finally, as always, Pastoral Care exists for you, our congregation! If there is ever a need, from a stay in the hospital, to desiring prayer for an upcoming meeting, we are here to walk with you through the ups and downs of life. It is a gift to be able to seek the Lord together in prayer and fellowship. It is an honor to serve our church family in such a unique and beautiful way.

Your Partner in Christ,

Rev. Stephanie Poblentz

PERSONNEL

The 2023 Personnel Team consisted of four ruling Elders and a representative from the Deacons, as well as three members of the congregation at large. The Senior Pastor and Church Business Administrator were the staff liaisons.

During the year, the team's activities revolved around aspects of our mission to assist staff in accomplishing the goals of Lebanon Presbyterian Church:

Coordinated personnel policies and practices:

- Recognized resignation from Gaby Pyles, Church Receptionist/Financial Secretary.
- Hired a part-time Organist, Leslie Catchpole.
- Formed a hiring team to begin the process of hiring for the church office.
- Recommended reorganization of the church office.
- Hired a part-time Financial Secretary, Debbie Scarborough.
- Hired a full-time Office Coordinator, Naomi Carpenter.
- Continued to work closely with the Peter Larson, Senior Pastor on retirement planning.
- Worked closely with the Senior Pastor Search Committee.
- Formed a hiring team and hired a Young Adult Intern.
- Updated Personnel Manual.
- Recognized 20-year anniversaries of both Peter Larson and Rick McNeely.
- Recognized resignation from Canilee McNeely, Student Ministry Assistant.
- Placed Accompanist hiring team on hold.
- Recognized retirement of Rick McNeely, Minister of Worship & Music.
- Recommended a 2024 Personnel Budget with a 4% salary increase.
- Presented Terms of Call for Stephanie Poblentz, Associate Pastor.

Implemented the LPC Staff Evaluation Policy:

- Received reports of evaluations of staff completed by the Senior Pastor and Church Business Administrator.
- Conducted the evaluation of the Senior Pastor by Session and solicited feedback from all staff about the Senior Pastor's leadership.

Established clear work responsibilities for each staff position:

- Reviewed and updated job descriptions for ministry staff and support staff.

Were available to listen and pray with the staff as needed, provided a readily available support group for the pastor and all staff members in times of triumph or trouble and in dealing with problems, personal or professional:

- Conducted a mentor/liaison process for regular dialogue with ministry staff.

LPC Personnel Team: Brad Heath (Elder/Chair), Jan Watsell (Secretary), Dan Crago (Elder), Cindy Jaynes (Elder), Leslie Andrews (Deacon). Shelley Bondurant, Bernie Uchtman, and Fred Ungerman. Staff Liaisons: Peter Larson and Sherry Showalter.



PRESCHOOL

Our mission at LPC Preschool and Daycare is to provide a warm Christian atmosphere where children feel secure, stimulated, and encouraged to be creative. Our goal is to partner with families to allow children to grow at their own pace within a standardized curriculum. Children will have opportunities to Learn, Play and receive Care, preparing them for future success in education and in life. Our staff will provide an environment which is supportive to help children realize that they are special because God created them for a unique purpose.

“Train a child in the way he should go, and when he is old he will not turn from it.”

Proverbs 22:6 NIV



LPC Preschool and Daycare offers full-time childcare for children ages 3 through the sixth grade all year round. We provide a morning and afternoon snack and a hot lunch for the children that are here full-time. We also offer preschool classes (2 ½ hours) September through May for children age 3-5 years old. The pastors come to the kids once a week and do children's chapel with them, which the kids love! We also do field trips with the children. We are currently serving about 100 families. We are open Monday-Friday from 6:45-5:30 and have 19 staff members (full and part-time), and our cleaning people. We are licensed by the Ohio Department of Job and Family Services. Our new Director, Sam Dimodica successfully completed her first year and is doing a great job! We are starting our fall enrollment soon and are on track to fill our classes. We are fully staffed with amazing people to nurture and educate our children. God is good!

REACH OUT

In 2023, the Reach Out Team focused on initiatives that align with the vision and mission of the team: Building relationships by demonstrating Christ's love and kindness in Lebanon and the surrounding area.

By God's mercies, we work towards these goals by scheduling events at LPC, in the neighborhood and in the community that will fulfill our mission.

2023 Outreach Events:

2023 was a year of continued Hope and Faith, as we Reached Out throughout the community in Lebanon and Warren County. There are still many challenges ahead, but with God's grace and guidance, we have faith in His direction for us.

We were able to work in collaboration with congregation volunteers and groups, such as the youth and children's ministries:

March 24th-Christian Comedian Shawn Reynolds

- On March 24th, the Reach Out team sponsored an event with Christian Comedian Shawn Reynolds.
- The event was open to the community.
- Shawn performed for nearly 200 attendees.



June 16th Family Fun Day Event

- On June 16th the Reach Out team coordinated a Family Fun Day event at the conclusion of VBS week.
- Families enjoyed fellowship, games, and Kona Ice treats on a nice Friday evening.

October Western Theme Event

- On October 27th, the Reach Out Team collaborated with Children's Ministry to sponsor a room for the Western Themed Trick or Treat event.

We collaborated and worked with the church sponsored Boy Scout Troop 186 to fill volunteer needs at Reach Out coordinated events and look forward to continuing our relationship with the troop in 2024.

The Reach Out team is working with Warren County Career Center (WCCC) administrators to help facilitate needs for staff, students, and families throughout the 2023-2024 school year.

- In May and August, we provided a Staff Appreciation Breakfast, serving approximately 120 staff members.
- In October, the team coordinated donations from the congregation to provide supplies for students such as Non-Perishable food items, and hygiene kits.
 - The students and staff were very appreciative of the donations and have enough supplies to last through winter.



In December, the Reach Out team coordinated the Live Nativity and Open House, in conjunction with the Lebanon Carriage Parade. We have been organizing this event for over a decade. The community was welcomed into our church for cookies and hot chocolate. They were able to view the Sanctuary and warm up



before, during, and after the parade. The main event was the live nativity. Many families stopped by to see the animals and learn about the story of Jesus' birth. Thanks to the collaboration with Children's Ministry, the Safety Team, and the many volunteers.

Our Team Members Include: Chris Dorsch, Dave Brandt, Doug Morgan, Chris Brown, Karen Kilpatrick, Gayle Newby, Stephanie Poblencz

We look forward to 2024 and more opportunities to engage our community, share the love of Jesus Christ and specifically increasing Evangelistic Outreach at LPC.

SAFETY

The Safety Team is a ministry that strives to support a safe, secure, and inviting experience to all who attend functions sponsored by LPC. This includes providing a security presence at all LPC functions, and activities to train and improve responses to emergency situations. The focus for the Safety Team for 2023 was one of continuing improvement, refining our ministry's capabilities while providing security for Sunday services and other special events.

The Safety team was established in November of 2017 focused on addressing the emerging security concern of houses of worship which unfortunately seem to be getting more acute. In our six years of service, we were able to improve both physical security and security awareness within LPC. The Safety Team have also focused on training (for the team, staff and even congregation). For example, all team members have been trained and certified in CPR/AED. We continue to look for opportunities to improve our ministry, and welcome suggestions and new volunteer members.

The team meets monthly to discuss security issues of importance, including reviewing incidents from the prior month, identifying ways to improve our safety protocols, team training, prioritizing, and completing safety related projects, and identifying additional areas for improvement.

Some of the activities and accomplishments for 2023 included:

- Security Provided for all key LPC functions:
 - All Sunday services.
 - All weekly Feeding Ministries.
 - Extra security provided for Children's Ministry due to on-line stalking.
 - Comedy night on March 24.
 - Rummage Sale on May 6.
 - VBS program week of June 12.
 - Farmhands Concert on October 14.
 - Candy Hunt on October 27.
 - LPC Open House Carriage Parade on December 2.
 - Cantata on December 10.
 - All Christmas services.
- Continuous Improvement of site security and safety policies, including:
 - Addition of a third AED; all floors now have an AED.
 - Security camera system: The system is outdated and in need of an update to ensure reliability. The team met with qualified vendors, and a proposal was prepared and submitted to Finance and Session.

- Preliminary research and discussion on glass door/window film technology to slow entry through them. Research found it is commonly in use at local schools, houses of worship and public buildings.
- Annual review of the LPC Firearms Policy.
- Safety Team training
 - Renewing/ updating CPR and AED certification for all Safety Team members conducted by the Lebanon Fire Department.
 - Training for all team members on use of the new Public Address system.
 - Training conducted on panic buttons and PA system for office volunteers.
 - Extensive firearms training and qualification for personnel authorized to carry. This included advanced training at Premier Shooting and Training Center and Ohio Peace Officer Training qualifications by a certified firearms law enforcement officer.
 - Fire alarm procedure reviewed after false alarm incident.
 - Run, Hide, Fight training conducted for interested church congregants and Safety team personnel. Conducted by Sgt. Kurelko of Lebanon Police Department.
 - Child Protection Procedure reviewed, and recommendations turned over to the Associate Pastor.

The Safety Team is currently comprised of one Ruling Elder Dan Crago whose term expires January 2024. Garry Benner is the Chair, and members include Mark Kinkelaar, Don Merland, Jack Catanzaro, Rick Bens, Samantha Crago, Dave Ernst, Zach Kinkelaar, Del Everett, Don Dorsch, Larry Oury, Dave Brandt, and Dave Jaynes. Our staff liaison is the Business Administrator.

The Safety Team continues to recruit willing and able-bodied members. Please let us know of possible recruits. The team is comprised of a number of men in their 80's and at some point, they will need to be replaced.

Sunday service security coverage is provided by teams of four personnel. We currently have three teams and rotate through the teams weekly. Fortunately, no significant issues developed in 2023, but while providing security for Sunday services we did have some interactions with possibly disruptive individuals and were able to address the concern. Also, during exterior building checks we did find some evidence of homeless shelters on church grounds which were carefully removed.

Both the Session and Safety Ministry Team recognize the challenging balance between the need for security and the need to continue to be an open and inviting church. It has been a productive six years of service, and the team will continue to do everything in its power to provide a welcoming, safe, and secure environment for all staff, congregants, and visitors of LPC.

STUDENTS

Navigating Challenges, Embracing Growth

As we reflect on the transformative journey of Lebanon Presbyterian Church's Student Ministries throughout 2023, the echoes of resilience, faith, and community resonate deeply. This year was marked by opportunities and events to faithfully respond to God's call on our lives to follow Jesus. Our leaders worked hard to prepare space for the Holy Spirit to work through relationships to present the Gospel as found in God's word to teenagers in our LPC and Lebanon community.

Spiritual Growth and Exploration

Encounter Wednesdays: Nurturing Faith, Building Connections

Every Wednesday evening, Encounter, LPC's youth group for 7th to 12th graders, comes alive in community and faith. The heart of Encounter on Wednesdays is dedicated to reinforcing the foundational aspects of faith in Jesus and cultivating enduring relationships with Him and each other.

The midweek gatherings at Encounter are a blend of engaging activities, uplifting and fun worship through singing, and empowering Bible studies led by our student leaders.

Upperclassmen and college students play a pivotal role in shaping these evenings, taking on leadership responsibilities by guiding small group discussions and orchestrating meaningful activities. Our young students have grown into peer leaders, embracing their role in the ministry.

Wednesday nights at Encounter are not just a routine; they are an intentional journey into the core teachings that shape the lives of those who follow Jesus. Each week, a dedicated group of 26 or more students gather, creating a loving community immersed in the study of God's word. This dedicated exploration of faith and fellowship sets the tone for Encounter Wednesdays as a vital space for spiritual growth and connection.

Vintage Family Sunday School: Generations of Faith

Vintage Family Sunday School continues to be a cornerstone of our communal journey, bringing students and parents together every Sunday at 9:45 a.m. This dedicated time of devotion and teaching revolves around addressing the spiritual needs of families and connecting the lesson with the ongoing sermon series, an investigation of why we worship. We studied Philippians as a primer and jumping off point of the high school study Sunday nights.

Structured as a blend of large group discussions and occasional small group sessions where students and parents have separate but equally enriching experiences, Vintage Family Sunday School provides a versatile and engaging space for spiritual exploration. The class has consistently drawn a robust attendance, with an average of 25-35 students and parents actively participating. This vibrant gathering remains a vital avenue for fostering spiritual connections within our church community.

Sunday "Deep" High School Discipleship: Exploring Deeper Dimensions of Faith

Tailored for high school and local post-high students, Sunday Deep Discipleship continues to be a beacon for spiritual exploration. Every Sunday night at 7 p.m., our students converge for illuminating discipleship discussions that beckon them to delve deeper into the teachings of Jesus and discern His unique calling on their lives.

Recognizing the diverse dynamics of learning, girls and guys normally gather separately in the comfort of homes, fostering an environment conducive to intimate and authentic conversations.

Encounter "Deep" High School Discipleship remains a vital forum where, each Sunday night, participants plunge into the profound journey of understanding and following Jesus in our contemporary world.

Consistently drawing an engaged crowd of about 12-18 students, these gatherings serve as a wellspring for spiritual growth. In the Spring of 2023, our High School Discipleship concluded a year-long, in-depth study of the Gospel of Matthew. The subsequent fall semester witnessed a continued exploration into the book of Philippians, with each Sunday's discussion building upon the teachings presented in Vintage Family Sunday School.

This commitment to ongoing spiritual growth not only enriches the lives of our students but also fosters a vibrant community of faith, where the timeless wisdom of Scripture is not merely studied but lived out in the daily walk of each participant.

Student Ministries Trips and Retreats

Encounter Leadership Retreat - Discipleship Training

In February, our high school leaders, including juniors, seniors, college students, and adults, gathered at Camp Lebanon for an Encounter Leadership Retreat. Focused on discipleship training, the retreat equipped leaders with tools to foster intentional relationships.

Through sessions on sharing stories, asking intentional questions, and understanding discipleship responsibilities, our leaders learned that true discipleship goes beyond programming. It's about relationships at home and intentional connections at church.

Spring Camp Retreat - "Honesty"

March 24-26, 2023, witnessed a unique chapter in our ministry's history as we hosted our own Spring Camp Retreat themed "Honesty." Nestled in the serene embrace of Woodland Lakes Christian Camp, students from 7th to 12th grades explored the facets of honesty with God, self, and each other. 24 attended with 15 students and 9 adults.

Skyler Gerald, a familiar face from our own Encounter youth group alumni and a student at Reformed Theological Seminary, guided us through profound talks rooted in scripture. From Genesis 3:1-13 to 1 Samuel 23:15-18, Skyler illuminated the importance of confessing our whole selves before God.

Our days were punctuated with "Solo Slow Clubs," personal quiet times for reflection and prayer, drawing inspiration from Psalm 51. The retreat wasn't just about talks; it was a holistic experience of worship, games, and a farewell gathering that left us armed with tools for a life of honesty and transparency.

Detroit Camp Restore Mission Trip

Embarking on a life-changing mission trip to Detroit, Michigan, our students dived into projects aimed at uplifting and empowering the resilient community. Collaborating with Camp Restore Detroit, we constructed steps, contributed to a community garden, and engaged in a literacy program. 24 attended with 14 students and 10 adults.

Beyond the work, our collaboration with 5point7 Church brought us moments of joy. From a fun block party to cheering on the Detroit Tigers, our journey became a celebration of service, unity, and joy.

Fall Retreat - "Biblical Community"

Camp Joy in Clarksville, OH, set the stage for our Fall Retreat from November 18-20, where students explored the biblical concept of community. Our speakers were from our leadership group Catherine Pierett, Grace Boyer, Daniel Frank and Emily Frank all shared about community. Students were encouraged to have people who walked alongside them in various ways and roles. It was a weekend filled with worship, fun, and deepening friendships underscoring the importance of authentic connections in our faith journey. 36 people attended with 28 Students and 8 Adults.

Serving and Outreach

LPC Student Ministries serves hungry people at LPC's feeding ministry once a month giving students a way to put their faith into practice. Students also helped put on LPC's annual Candy Hunt. Various engaging events such as Murder in the Dark, a mystery game, and Nerf Tag nights were a great way for students to have fun and even invite friends. Students serve in various ways throughout the church and in worship leadership on Sundays.

Looking Ahead

As we close the chapter on 2023, we express gratitude for the unwavering support of our church family, the dedication of volunteers, and the divine guidance that propelled us forward. Our vision to create disciples who SHINE—Serve, Honor, Invite, Navigate, Enjoy—remains resolute, and we eagerly anticipate the unfolding chapters of our ministry in the coming year.

May the echoes of this transformative year reverberate, carrying us into another year of challenges met with faith, growth, and God's enduring grace.

LPC's Vision for Ministering to Students & Their Families:

To create disciples of Christ that intentionally cultivate their individual faith ownership, impact their world for the Kingdom of God and SHINE (Serve, Honor, Invite, Navigate, Enjoy).

Student Ministries at LPC take many different forms, but at every gathering, activity and event, the student ministry team strives to foster an environment where students encounter the real and living person of Jesus Christ through intentional, loving relationships.

This is accomplished by developing leaders, students and their parents through relationships, facilitating small groups, worship, teaching, Sunday school, retreats, mission trips, fellowship with the greater church body, family discipleship and service events.

2023 Encounter Student Ministry Leaders in weekly ministry programming:

Staff: Andrew Johnson, Canilee McNeely, Pastor Stephanie Poblentz

Adult Leaders: Rachael Earley, Ned Earley, Matt Poblentz, Daniel Frank, Emily Frank, Alex Pierett, Nick Pierett, Meg Elliot, Grace Boyer

Student Leaders: Emmett Bicknell, Jenna Terrell, Brock Hodges, Theresa Olding, Margaret Bondurant, Zeke Forster, Andrew Heckart, Andrew Bicknell, Mitchell Hodges, Lexi Hoover, Catherine Pierett, Micah Earley, Sam Sachs, Ally Bondurant, Megan Terrell

Student Ministry Team: The Student Ministry Team meets monthly to oversee, discuss, and plan all necessary ministry related events and issues. Partnering for the Kingdom: Student Ministry Director: Andrew Johnson, Student Ministry Assistant: Canilee McNeely, Pastor of Care and Family Ministry: Pastor Stephanie Poblentz; Elders: Renee Lay, Student Ministry Team: Rachael Earley, Ned Earley, Matt Poblentz, Daniel Frank, Emily Frank, Alex Pierett, Nick Pierett, Meg Elliot, Grace Boyer

Young Adult & College Ministry

College and Young Adult Ministry has had quite the expansive year! Daniel Frank was our 7th summer intern in 2023, and it was an amazing experience to work with him as he led Bible studies and planned events. Daniel was able to provide a stability of leadership for our college students as well as staying flexible with plans (a necessity in working with college students!) This year we also transitioned to meeting as a ministry team more regularly in order to provide year-round opportunities for ministry. In the fall, with the leadership of Daniel and a few others, the college and young adults continued meeting through the school semester. This has been a growth opportunity as college becomes more flexible with online learning, and more students are staying at home. The group has consistently had about a dozen students meeting weekly where they have been studying Genesis. It has been a blessing to be able to minister to the team leaders as they grow the ministry each week. We are looking forward to partnering with our 8th summer intern in 2024 and seeing how the Lord continues to work through the young adults of our congregation.



WORSHIP AND MUSIC

2023 for the Worship Ministry of LPC was a year of change in several areas. It was a year full of challenges as well as blessings.

Live streaming continued to grow in importance. Quality control measures were put in place to ensure the programs followed the weekly Worship Guides.

The Creative and Digital Design department initiated new programs for the preaching series to be part of the weekly Worship Guides. Modifications were made for the monitors to help live streaming each week.

Several more people volunteered to be part of the traditional worship services for the offertory music.

Modern worship continued to improve with minor improvements to the Ark to enhance the atmosphere of the services as well as modifications to the order of worship for this service.

Leslie Catchpole was hired in March as the organist for the traditional services. Leslie agreed to serve as the interim accompanist.

A program for the Ushers was researched and is still under review.

Holy Week 2023: Palm Sunday was the usual program; Maundy Thursday dinner was handled by the Deacons and Good Friday's service was a series of meditations on the last words of Christ presented by selected congregational members.

After Easter, the new sermon series, "What is Jesus Doing" was a success with bracelets and information made available to all members.

In June, Rick McNeeley announced his retirement after 20 years; in July a retirement celebration was held at Armco Park.

In September, the Choir welcomed several new members. Patty Corfman volunteered to be the interim Choir Director with Tari Heath coordinating the volunteers for the offertory/special music for traditional services. Randy Fannin volunteered to lead and coordinate the Praise Band and be the chairperson for the Worship Ministry Team.

In October, LPC hosted the Farm Hand Concert in the Ark.

Advent 2023 included an outstanding children's musical in the Ark and a special presentation of vespers in the Sanctuary. With Christmas Eve on Sunday, we had the 10:00 a.m. service only that morning and three candle

light services were observed on Christmas Eve night.

Challenges continue as we enter 2024 but changes are on the horizon with our new pastor arriving in February. It will be exciting to see how the Worship Ministry moves forward in drawing lives to God. It will be an exciting year to be serving God at LPC.



FINANCIAL REPORT

Our 2023 Total Operating Fund income was \$1,350,939.66 compared to our Budgeted Operating Fund income in 2022 of \$1,449,285.79. Our 2023 total expenses were \$1,307,147.45 compared to our budgeted expenses in 2022 of \$1,448,636.64. We continue to thank God for the tremendous generosity of our LPC Family!

2023 Operating Fund Income	\$1,350,939.66
2023 Operating Fund Expenses	\$1,307,147.45
<i>Income over Expenses</i>	<i>\$43,792.21</i>
<u>Expenses by Category</u>	
Adult Ministry	\$6,205.29
Student Ministry	\$37,813.75
Children's Ministry	\$17,823.51
Reach Out	\$9,342.02
Worship and Music	\$33,245.23
Pastoral Care	\$2,359.22
Congregational Life	\$2,732.15
Missions	\$90,478.01
Deacons	\$12,714.74
Safety Ministry	\$3,867.28
Buildings and Grounds	\$256,849.55
Church Connectional Ties	\$23,537.60
Capital Account	\$65,000.00
Personnel	\$745,179.10
Total Expenses	\$1,307,147.45

NOTE: For more detailed financial reports, please contact our Business Administrator, Sherry Showalter at 513-932-2751 or sherry@lebanonpresbyterian.org.

Balance Sheet
Lebanon Presbyterian Church
123 N. East St.
Lebanon, OH 45036
(513) 932-2751

Dec 31 2023

<u>ASSETS</u>			
Cash Accounts			
1000	Checking Account	803,282.46	
1010	Waggoner CD	61,678.67	
1011	Banta/McCormick CD	44,007.92	
1012	CDARS	57,229.27	
1016	LPL Financial	756,696.86	
1018	Peoples Bank CD	18,000.00	
Cash Accounts Total			1,740,895.18
Fixed Assets			
1020	Building & Furnishings	8,600,000.00	
Fixed Assets Total			8,600,000.00
TOTAL ASSETS			10,340,895.18
<u>LIABILITIES AND FUNDS</u>			
FUND BALANCES			
Accumulated Reserves			
3000	Operating Fund	260,759.13	
Accumulated Reserves Total			260,759.13
Building and Furnishings Equity			
3005	Building & Furnishings Equity	8,600,000.00	
Building and Furnishings Equity Total			8,600,000.00
Designated			
3055	Women's Retreat	3,639.67	
3064	Daycare - Donations/Fundraising	224,824.49	
3070	Staff Love Offering	105.00	
3100	Will Family Income	99,827.63	
3115	Missions Offerings/Donations	13,812.71	
3117	Africa Missions	27,752.45	
3118	Feeding Ministry	1,668.65	
3125	Yucatan Missions	9,117.21	
3130	Youth Fund Raiser	3,195.74	
3135	Youth Scholarship for Trips	10,161.32	
3160	Youth Trips/Retreats	6,919.46	
3165	Worship & Music	52.65	
3170	Helping Hands	11,061.03	
3175	Marian Haven Play School	1,444.25	
3180	Club 55	206.88	
3193	HVAC/Roofing Fund	709,472.52	
3195	New Projects	6,947.52	
3196	Boy Scout Troop 186	11,313.79	
3197	Cub Scout Pack 436	3,655.23	
Designated Total			1,145,178.20
Investment Funds			

Dec 31 2023

3230	Waggoner Fund	71,678.67	
Investment Funds Total			71,678.67
Capital Project Funds			
3200	Long Term Capital Funds	115,357.66	
3210	Designated Memorial Funds	11,150.00	
Capital Project Funds Total			126,507.66
Scholarship Funds			
3250	Banta/McCormick Scholarship	57,353.86	
3270	Holtkamp Scholarship Fund	10,779.00	
3279	Vera Everitt Scholarship	18,140.00	
3280	Youth Scholarship	2,973.66	
3281	STEM Scholarship	43,525.00	
3282	Glory to God Scholarship	4,000.00	
Scholarship Funds Total			136,771.52
TOTAL FUNDS			<u>10,340,895.18</u>
TOTAL LIABILITIES AND FUNDS			<u>10,340,895.18</u>
Difference			(0.00)

2024 OERATING FUND BUDGET

Adult Education	\$11,600.00
Buildings and Grounds	\$281,100.00
Capital Account	\$90,000.00
Children	\$18,500.00
Congregational Life	\$6,000.00
Connectional Ties	\$25,000.00
Deacons	\$12,750.00
Missions	\$155,000.00
Pastoral Care	\$4,000.00
Personnel	\$812,903.80
Reach Out	\$10,000.00
Safety	\$8,000.00
Students	\$35,900.00
Worship	\$37,210.00
Total Budget	\$1,507,963.80

